

By: Representative Capps

To: Appropriations

HOUSE BILL NO. 962
(As Passed the House)

1 AN ACT TO AMEND SECTION 3, CHAPTER 50, LAWS OF 1998, TO
2 TRANSFER CERTAIN PORTIONS OF THE MONEY IN THE FISCAL YEAR 1999
3 APPROPRIATION TO THE DEPARTMENT OF MARINE RESOURCES FROM ONE
4 CATEGORY TO ANOTHER.

5 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MISSISSIPPI:

6 SECTION 1. Section 3, Chapter 50, Laws of 1998, is amended
7 as follows:

8 Section 3. Of the funds appropriated under the provisions of
9 Sections 1 and 2, not more than the amounts set forth below shall
10 be expended for the respective major objects or purpose of
11 expenditure:

12 MAJOR OBJECTS OF EXPENDITURE:

13 Personal Services:

14	Salaries, Wages and Fringe Benefits..	\$	2,279,216.00
15	Travel and Subsistence.....		59,039.00
16	Contractual Services.....		<u>1,697,583.00</u>
17	Commodities.....		<u>483,968.00</u>

18 Capital Outlay:

19	Other Than Equipment.....		500,000.00
20	Equipment.....		708,299.00
21	Subsidies, Loans and Grants.....		<u>4,366,424.00</u>
22	Total.....	\$	10,094,529.00

23 FUNDING:

24	General Funds.....	\$	1,520,026.00
25	Special Funds.....		<u>8,574,503.00</u>
26	Total.....	\$	10,094,529.00

27 AUTHORIZED POSITIONS:

28	Permanent:	Full Time.	52
29		Part Time.	0
30	Time-Limited:	Full Time.	10
31		Part Time.	0

32 From the funds provided in the budget category "Personal
33 Services: Salaries, Wages and Fringe Benefits," funds may be
34 expended for the following purposes, in compliance with the
35 policies established by the State Personnel Board and any
36 conditions placed on such expenditures:

37 (a) The components of the Variable Compensation Plan
38 shall be maintained within the constraints of the funds
39 appropriated herein. Unless otherwise permitted by law, no single
40 event, including promotion, reclassification or reallocation,
41 shall exceed the greater of (1) the difference between the
42 starting salary (start step) of the current classification and the
43 new classification added to the employee's current salary (current
44 step), or (2) the salary that could be paid to an equally
45 qualified, newly hired employee. If an eligible employee is
46 currently at or above the end salary for his or her job
47 classification, then the increase authorized by subparagraphs (b),
48 (c) and (d) shall be built into the employee's base salary. To be
49 eligible, employees may not have a current performance rating
50 below "meets expectations" (2.0), as of the effective date of the
51 increase. Employees who subsequently receive a performance rating
52 of "meets expectations" or above during Fiscal Year 1999 shall
53 receive the salary increase effective the date of the rating.

54 (b) Funds are provided to adjust the Variable
55 Compensation Plan, including realignment, to ensure that all full
56 time employees receive a minimum increase of Six Hundred Dollars
57 (\$600.00) and not more than Nine Hundred Dollars (\$900.00), to the
58 next higher step.

59 (c) Funds are provided for MH-Direct Care Worker
60 Classifications to receive an average increase of One Thousand

61 Five Hundred Dollars (\$1,500.00). It is the intention of the
62 Legislature that MH-Direct Care Worker Classifications increases
63 resulting from the provisions of Senate Bill No. 2100, 1997
64 Regular Session, may be fully implemented as funds become
65 available.

66 (d) Funds are provided for a Nine Hundred Dollar
67 (\$900.00) increase for Information Technology positions. Agencies
68 may effect additional increases in accordance with the Information
69 Technology Special Compensation Plan established by the State
70 Personnel Board as funds become available.

71 It is the agency's responsibility to make certain that funds
72 required to be appropriated for "Personal Services" for Fiscal
73 Year 2000 do not exceed Fiscal Year 1999 funds appropriated for
74 that purpose unless programs or positions are added to the
75 agency's budget by the Mississippi Legislature.

76 Any transfers or escalations shall be made in accordance with
77 the terms, conditions and procedures established by law.

78 No general funds authorized to be expended herein shall be
79 used to replace federal funds and/or other special funds which are
80 being used for salaries authorized under the provisions of this
81 act and which are withdrawn and no longer available.

82 SECTION 2. This act shall take effect and be in force from
83 and after its passage.